



Application for Employment

Thomas E. Strauss, Inc., doing business as Miller's Smorgasbord, Bakery, Gift Shop, the Quilt Shop at Miller's, Plain & Fancy Farm Restaurant, Weavertown One Room School and the Amish View Inn & Suites is an Equal Opportunity Employer. Our personnel policy is aimed at assuring equal treatment to all individuals with regard to employment, rates of pay and all other terms and conditions of employment regardless of race, religion, color, national origin, sex, age (over 40), veteran's status or non-job related physical or mental disability.

PERSONAL INFORMATION:

Name _____ Date Completed _____
Last First Middle Social Security # _____

Present Address _____
Street City State Zip

Permanent Address (if different) _____
Street City State Zip

Phone () _____ Cell Phone # (optional) _____ Email Address _____

Your email address will be used to notify you of the status of your application

If you are age 18 or under, list your date of birth _____
 Have you ever worked or attended school under a different name? Yes No
 If yes, what name? _____

Are you employed now? Yes No **If yes, may we contact your present employer?** Yes No

Have you ever applied for work with us before? Yes No **If yes, when?** _____

Have you been convicted of a felony? Yes No

If so, explain: _____
DISCLOSURE OF CONVICTION DOES NOT AUTOMATICALLY DISQUALIFY YOU FROM EMPLOYMENT.

How did you hear about us?

A friend/relative that works here recommended that I apply. Enter that person's name here _____
 Lancaster Newspapers Heard about you at school Got something from you in the mail
 Website Our sign out front Saw you at a job or community fair
 Weekly newspapers (i.e. Pennysaver, Community Courier, Merchandiser, etc.) Other _____

EMPLOYMENT DESIRED: Date You Salary Hours
 Position(s) _____ Can Start _____ Desired _____ Per Week _____
 Full Time Part Time Temporary

List below the hours you are available to work each day:

SUN	MON	TUE	WED	THU	FRI	SAT

EDUCATION:

	Name & Location of School	Circle Last Year	Did you Graduate?	Subject Studied & Degree(s) Received
High School		1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
College/Trade/ Business School		1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	

Additional Job-Related Skills, Training or Experience You Would Like Us to Consider in Evaluating Your Qualifications: _____

Activities Other Than Religious (Civic, Athletic, etc.) _____
EXCLUDE ORGANIZATIONS, THE NAME OR CHARACTER OF WHICH INDICATES THE RACE, CREED, COLOR OR NATIONAL ORIGIN OF ITS MEMBERS.

U.S. MILITARY SERVICE

Dates of Service: From _____ to _____ Branch: _____

Rank at Discharge _____ Type of Discharge _____

Present Membership in National Guard or Reserves _____

REFERENCES: give the names of three persons not related to you, whom you have known at least one year. If no previous work experience, list the name of your guidance counselor.

NAME	ADDRESS	BUSINESS & PHONE	YEARS ACQUAINTED
1			
2			
3			

EMPLOYMENT HISTORY: List below last three employers, starting with current employer with the dates of employment to the best of your knowledge.

Dates Month & Year	Employer Name & Address	Position & Duties	Salary	
FROM: TO:	_____ _____ PHONE: _____			NAME OF IMMEDIATE SUPERVISOR REASON FOR LEAVING
FROM: TO:	_____ _____ PHONE: _____			NAME OF IMMEDIATE SUPERVISOR REASON FOR LEAVING
FROM: TO:	_____ _____ PHONE: _____			NAME OF IMMEDIATE SUPERVISOR REASON FOR LEAVING

I hereby give Thomas E. Strauss, Inc., the right to make a thorough investigation into my previous employment, education and references; and I release from all liability all persons, companies and corporations supplying such information. I release, indemnify and hold harmless Thomas E. Strauss, Inc., from and against any and all liability which might result from such an investigation.

I understand that any false answer, statement or representation made by me in this application shall constitute sufficient cause for discharge. I also understand that nothing contained in this employment application or granting of an interview is intended to create an employment contract between Thomas E. Strauss, Inc., and myself for either employment or for the granting of benefits. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon Thomas E. Strauss, Inc., unless made in writing. If an employment relationship is established, I understand and agree that it is not for definite period of time and that I have the right to terminate my employment at any time that Thomas E. Strauss, Inc. retains a similar right.

I understand that, if accepted for employment, it is necessary to abide by the rules and policies of Thomas E. Strauss, Inc., and that I will be on a 120 hour Try-out period before being considered a regular employee.

Date: _____ Signature: _____

Pre-Employment Inquiry Release

In connection with and during my employment (including contract for services) with you, I understand that investigative background inquires may be made on me including consumer, criminal, driving and other reports. These reports will include information as to my character, work habits, performance and experience, along with reasons for termination of past employment from previous employers. Further, I understand that you will be requesting information from various federal, state and other agencies which maintain records concerning my past activities relating to my driving, credit, criminal, civil and other experiences.

Your authorization releases the Credit Bureau of Lancaster, Inc. from any and all liability for damages arising from the investigations and disclosure of the requested information. Further, it releases and discharges all liability from all companies, agencies, officials, officers, employees and other persons, who, in good faith, provide to the Credit Bureau of Lancaster County, Inc. The above-mentioned information is requested in order to successfully complete a background investigation for your employment application. Your signature allows a photocopy or fax copy of this authorization to be as valid as the original.

Full Name (Print) _____ Maiden Name _____

Social Security # _____ *Date of birth _____

Street Address _____

City/State/Zip _____

Drivers License # _____ State _____

Applicant's Signature _____ Date _____

Prospective Employer Thomas E. Strauss, Inc.

*Date of birth is being requested in order to obtain accurate retrieval of records

APPLICANT SELF ASSESSMENT

Date: _____ Name: _____
Address: _____
Phone: _____ Cell: _____ Best time to call: _____

- 1) At what location do you want to work?: Miller's Smorgasbord Plain & Fancy Farm Restaurant
 AmishView Inn & Suites P&F Country Store Miller's Gift Shop Miller's Bakery Quilt Shop
- 2) Are you available to work weekends, evenings and holidays? Yes No
If not, please explain: _____
- 3) Are you looking for Full-time or Part-time? FT PT
- 4) Do you have reliable transportation? Yes No
- 5) Are you over the age of 18? Yes No
- 6) What was your last job and job title? _____
- 7) What were your responsibilities? _____
- 8) What were the most enjoyable/rewarding aspects of your job? _____
- 9) What was the least enjoyable? _____
- 10) What are your strengths, things you do well? _____
- 11) What are your areas for improvement? _____
- 12) How would you rate your energy level, on a scale from 1 to 10, and why? _____
- 13) How much do you enjoy working with the public, on a scale from 1 to 10, and why? _____
- 14) What is important to you when interacting with coworkers? _____
- 15) What is your idea of teamwork? _____
- 16) How well can you multitask? _____
- 17) What was your reason for leaving your last position? _____
- 18) How well do you work under stress? _____
- 19) How would your coworkers describe you? _____
- 20) Do you function more effectively as a team member or when you work on your own? _____

COOK APPLICANTS:

- 1) Are you ServSafe certified? _____ Year: _____
- 2) One of our cultural objectives in the kitchen is lateral service, in other words, cross functionality. Describe a situation which you have been in where this has been the case?

- 3) What types of people do you have trouble getting along with? _____

- 4) Give an example of a time when you were very stressed at work. What did you do and how was the issue resolved?

Directions to Plain & Fancy from Miller's: Take a right out of the Miller's parking lot. Drive approximately 100 yards and turn right at first traffic light (Ronks Rd). Continue for approximately 2 miles, turning right at first traffic light (Rt 340). Continue for approximately 2 miles, looking for Plain & Fancy Farm and AmishView Inn & Suites on your left. Turn left into parking lot.